

Off-line Unstuck Church Assessment (for input at <http://assess.theunstuckchurch.com>)

Our church finances are declining causing staff reductions and/or ministry cutbacks.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is experiencing no conversion growth.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is becoming known in our community primarily by word-of-mouth marketing (i.e. new people invite new people, and there is a “come-and-see” buzz).

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church systems and structures are broken and dysfunctional.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church ministry programming is reproduced through multiple locations or services.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church relies heavily on volunteer engagement.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church paid positions are being eliminated with declining team morale.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our senior pastor is namely the driving personality or face for our church ministry.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has a fresh and clear mission (purpose).

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church’s numerical growth of people is starting to generate financial growth.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church focuses its energies and resources primarily on the weekend service - i.e., teaching, worship, children's ministry and guest services.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is board-led, with leaders and visionaries having left the church.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has a healthy balance between refreshed vision and healthy systems and structures to support the vision.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is beginning to give leadership away and develop ministry teams.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church leaders blame other churches for the loss of people.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has begun to identify a specific vision for future direction marked by specific goals and benchmarks.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has begun to build financial and giving systems to fund ministry and expand vision.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is experiencing growing pains and complexities requiring leaders to think more strategically about ministry (disciple-making) pathways and next steps.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is establishing systems to prevent ministry silos and keep everyone aligned.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has a bureaucratic culture where policies and procedures take precedent over mission.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is reproducing and multiplying at all levels and in all areas of ministry.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is experiencing ministry silos and overstaffing while finances remain strong.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church prioritizes reaching new people.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church ministries jockey to preserve their turf even as the church declines creating ministry silos and turf wars.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is characterized by creativity and innovation (i.e. out-of-the-box-thinking approach to ministry).

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has a collaborative culture where people are coordinating, contributing and cooperating in a spirit of unity.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has recently established a more formal leadership structure including a combination of lay leadership, church government, staff leadership and volunteer ministry teams.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church finances are tight and limited.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is led by a key family or donor.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is attempting to reach new people with old and antiquated methods.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is bleeding both people and finances creating a culture of crisis.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is staff-driven with reduced volunteer empowerment.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is focused on keeping the doors open without facing reality and making the necessary changes.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is beginning to recognize that healthy change is expected and needs to be a part of our culture.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church gravitates towards an exciting and hopeful future.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has an outward focus removing whatever barriers necessary to reach people outside the church and the faith.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our decision making process has developed clear boundaries allowing our leadership to release decision making to more people.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has very few, if any, rules (policies and systems).

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church staffs and structures around growth engines including multisite and/or church planting.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church attendance has plateaued or is beginning to decline.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is shifting from leadership personalities to empowering and releasing team-based leadership where roles and responsibilities are clearly defined.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is concerned about keeping our church family happy and content (i.e. we are insider-focused).

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church wants to return to the “good-old-days”, unwilling to innovate and change.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has established traditions that are beginning to be protected through controlling attitudes.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church has a stewardship and generosity culture in place contributing to the reproduction and expansion of ministry.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is concerned with keeping people from leaving.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is program and event driven, with many events filling the ministry calendar.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church vision is starting to stale and stall-out in its influence.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)

Our church is intentional about developing leadership through an effective leadership development process.

(Strongly Disagree) 1 2 3 4 5 6 7 8 9 10 (Strongly Agree)